

PRESTIGE GARDEN HOTEL

2025 SUSTAINABILITY REPORT

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ABOUT THE REPORT

Regarding sustainability, our company is committed to fulfilling the obligations of the Turkey Sustainable Tourism Program and to continuously improving the sustainable management system in order to increase sustainability performance. Due to the situation of the sector, environmental, social, technological, economic and cultural risks, legislative changes and updates, our management system is constantly reviewed, and systems and policies are updated if necessary.

Sustainability studies are under the coordination of Business Management, and the evaluation of our activities and performance in this field is always open to the expectations and opinions of our stakeholders.

FACILITY INTRODUCTION AND FACILITY FEATURES

Our facility is located at Siteler Mah.Cumhuriyet Blv. Prestige Hotel Apart no:13 Marmaris - Muğla. Our facility has 100 guest rooms and 200 beds.

In our rooms with the necessary facilities for our guests to feel comfort and peace;

High-speed wireless internet

TV/Satellite Minibar

Guest water and beverage catering tray Message notification service Wake-up service

Bellhop Service

Laundry, dry cleaning, tailor, ironing service Hair dryer

Banyo hygienic kiti

Smoke detector connected to central fire system Emergency exit direction signs

Special insulated door and window system for noise

In addition to our rooms, there is a restaurant for 200 people, a sauna, a Turkish bath, a steam room, a snack bar and 1 disabled room for the access of our disabled guests, disabled toilets (men and women) in public areas and Braille alphabet in elevators.



SUSTAINABILITY TEAM

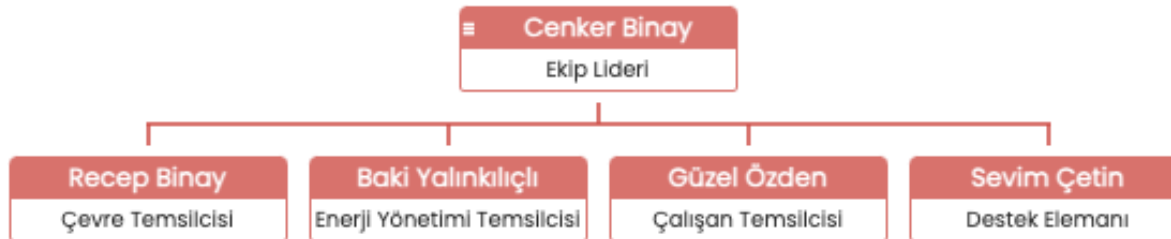
Sustainability team in our facility

The sustainable management system ensures that certain policies are implemented by all employees on quality, economy, management, environment, culture, human rights, health and safety, targets are set and business management processes are monitored whether the goals are achieved.

It provides improvement.

If the determined targets are achieved, new targets are determined, and if they are not achieved, our goals, policies and practices are reviewed. In this way, we strive to ensure continuous improvement.

Team Leader	Cenker Binay
Environmental Representative	Recep Binay
Energy Management Representative	Baki Yalınkılıç
Employee Representative	Güzel Özden
Support Staff	Sevim Çetin



SUSTAINABLE MANAGEMENT SYSTEM POLICIES

All management processes of our business form the basic framework of a Sustainability Management System (CMS) that can be developed and set out its policies.

The foundation of our management system is based on risk analysis. Risk analysis is carried out under the headings of environment, natural disasters, society, culture, economy, quality, human rights, health and safety. New titles can also be added if necessary.

We also have a crisis management policy and system that determines what to do in case the risks occur after the risks are analyzed.

The sustainable management system ensures that certain policies are implemented by all employees on quality, economy, management, environment, culture, human rights, health and safety, targets are set and business management processes are continuously monitored by monitoring whether the goals are achieved. It includes improvement.

If the determined targets are achieved, new targets are determined. If it is not achieved, our goals, policies and practices are reviewed. In this way, we strive to ensure continuous improvement.

Due to the situation of the sector, environmental, social, technological, economic and cultural risks, legislative changes and updates, our management system is constantly reviewed, and systems and policies are updated if necessary.

OUR QUALITY POLICY

On the way to achieving our vision;

To meet guest expectations at a high level and to be a first organization in the sector,

To create the founding philosophy with all our staff, to provide continuous development, trust in the workplace and service that exceeds the expectations of our guests, In accordance with national and international legislation and conditions; To serve by showing the necessary sensitivity with a preventive approach to food safety risks, To be an exemplary business for all other organizations in our country and to create value

To prevent these accidents by minimizing all risks that may endanger the health, life safety and occupational safety of our guests and staff,

To make the quality measurable, to ensure the continuous improvement of the system and to ensure the unity of our employees and management by setting goals,

As a business, it is among our primary quality goals to create environmental awareness with its personnel and to leave a cleaner, healthier and safer environment to future generations.

OUR SOCIAL RESPONSIBILITY POLICY

We believe that all our employees have the right to work in a healthy and safe environment under working conditions in accordance with human dignity. Our employees are our most valuable asset and ensuring and protecting the safety of our employees is our top priority business goal.

Our business is always ready to implement the best environmental solutions beyond legal obligations and to support any initiative that will help the development and spread of environmentally friendly technologies and increase environmental awareness. In Marmaris, where we operate our social and environmental responsibilities towards society; We take care to fulfill it in harmonious cooperation with our shareholders, employees, public, non-governmental organizations and other stakeholders.

We believe that our human resources are the most important element of sustainable growth. We ensure that the personal rights of our employees are used fully and correctly.

We approach employees honestly and fairly, and we are committed to a non-discriminatory, safe and healthy working environment. We make the necessary efforts for the individual development of our employees and observe the balance between business life and private life. We manage the environmental impacts that may arise from all our activities with a sense of responsibility.

We strive for the development of our society within the framework of the principle of corporate social responsibility. We will support our employees to volunteer for appropriate social and community activities in which they will take part with a sense of social responsibility

We will take care to develop and implement approaches to ensure that all our business partners, especially our suppliers, act in the field of social responsibility

We have taken all precautions for our employees within the framework of occupational health and safety and we are also sensitive about providing the necessary on-the-job training to our employees by experts in their fields and within the framework of the annual training program.

We act sensitively to the traditions and cultures of Turkey and the countries in which we operate, and act in accordance with all legal regulations.

OUR CULTURAL SUSTAINABILITY POLICY

Presentation of cultural heritage: Our business respects the intellectual property rights of its local people. Authentic elements of traditional and contemporary local culture are evaluated in our cuisine, design and decoration.

Artifacts: Our business does not buy, sell, trade or exhibit historical and archaeological artifacts.

Promotion of sustainable local gastronomy: Our business prioritizes the promotion and consumption of local products. In all its activities, it introduces innovative and creative practices to ensure sustainability in gastronomy.

OUR ENERGY POLICY

We use our energy efficiently to protect our world from possible dangers and set targets to reduce our energy consumption. For this;

In order to fulfill both our responsibilities towards nature and our legal obligations, we follow national and international standards, laws and regulations, voluntarily carry out studies to reduce energy use and/or continuously improve our energy consumption performance, and follow the results of our work.

We set goals and include energy efficiency in our training programs in order to ensure the participation of our employees.

We care about collaborating with all our stakeholders to create common goals and results in energy management. We try to maintain our interaction with our guests, employees, visitors and all our business partners on these issues in order to reach a total level of awareness and consciousness.

We try to research, find, purchase and use suitable energy-efficient products, equipment, equipment and technology alternatives.

We aim to document our Energy Management System, spread it to all our departments, update, review and continuously improve it when necessary.

We evaluate energy risks or emergencies that may arise, such as energy constraints, and plan the measures that can be taken.

We know that using hazardous substances and chemicals only when needed and as much as necessary will reduce both the

negative effects on the environment and the amount of waste,

We contribute to the protection of nature by choosing the materials we buy in our business with "recycling" and "environmentally friendly" labels. We try to create reuse opportunities,

As a renewable energy system, solar panels are used for water heating.

We try to use water, energy and all natural resources economically. We share this sensitivity with our employees, guests and suppliers.

Çevre yönetimi ve kaynakların kullanımı ile ilgili performansımızı ölçer, bu verileri hedefler ile izler ve performansımızı geliştirmeye çalışırız.

We aim to train our employees about the consumption of resources and increase their sensitivity.

OUR ENVIRONMENTAL PURCHASING POLICY

The most important goal criterion in purchasing is to minimize waste and. It is to ensure continuity in purchasing. Within this goal, the goods-acceptance practices to be applied in the organization;

When purchasing, products with reusable properties, returnable products or organic products that will not create non-recyclable waste will be preferred.

Instead of disposable products and consumables such as cups, forks, amenities, reusable, refillable, if none of them are possible, the least harmful to the environment and recyclable products will be preferred.

If the purchase of disposable products and consumables is mandatory (e.g. cleaning supplies, stationery products, etc.), the purchase, use and recycling of these products will be carefully monitored and managed.

Guidelines and instructions on how disposable products can be directed for recycling and reducing the use of disposable products will be trained on this issue.

Determining the targets for the gradual removal of products such as disposable plastic bottles, cardboard cups, packaged products in the rooms, and the termination of practices such as bagging of food products and other materials used, and monitoring and reporting the compliance process with these goals will be discussed at the management review meetings.

It is important to avoid unnecessary packaging when making a purchase. Glass and metal products with reusable properties will be preferred instead of paper and plastic cups, plates, forks, spoons, water in plastic bottles, etc.

Frequently used materials (e.g. surface cleaners) will be reduced by purchasing larger packaging instead of small packaging.

Production of necessary goods and products from products that do not harm nature and the environment, priority will be given to recyclable and eco-labeled products.

Environmentally certified products and suppliers will be preferred, especially in terms of wood, paper, fish, other foods and products from the wild.

Where certified products and suppliers are not available, the origin and methods of growth or production will be considered. Threatened species are not used or sold.

Supplies that will endanger the extinction of plant and animal products will be avoided.

Priority will be given to environmentally certified products in products.

All goods (materials, raw materials, finished and semi-finished products) will be supplied and purchased from suppliers and their products with relevant certificates in accordance with the Food Laws and Regulations, the Ministry of Agriculture and Forestry, the Ministry of Health, the Hygiene Law and legislation, and the purchasing standards that have the necessary documents in accordance with TSE Hygiene and Sanitation Systems.

In order to support local fair trade, the purchase will be made from the local seller within the boundaries of 100 km.

Purchases will be made from local companies that have been subject to the approved supplier company list and necessary inspections.

Companies supplying goods and products will be periodically inspected.

Care will be taken to ensure that the cleaning, hygiene materials and protective equipment supplied have CE Certificate.

Priority will be given to suppliers who adopt fair trade practices in agriculture in foodstuffs.

Information trainings will be planned by the authorized company for the use of all chemical products supplied.

For all food products, the permits of the Directorate of Agriculture and Forestry will be obtained from the supplier companies and stored in the computer environment.

MSDS Safety data sheets for pest control, disinfection and chemical products used in the kitchen will be procured from supplier companies and stored in computer environment.

Safe physical distance rules will not be violated during goods acceptance.

Our personnel working in the acceptance of goods will take personal protective and contamination measures. (Mask, visor , gloves, apron, hand hygiene, etc.) In accordance with the measures, necessary plans will be made to prevent accumulations and accumulations in the acceptance of goods.

The products that will be given directly for consumption and guest use with the acceptance of the goods (delivery) will be disinfected in detail after being removed from their boxes.

Kitchen tools and equipment, steel service sets, glass and porcelain service sets, etc., which are purchased for the first time.

Washable materials will be taken to the equipment storage for use after washing with the dishwasher before use.

Waste and return products will be kept in the waste and return area in a controlled manner and delivered to the supplier company.

OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

Our workplace, employees, guests and suppliers

We adopt the principle that Occupational Health and Safety and improvement activities are the common responsibility of all employees.

We set targets for participation in Risk Assessment and Risk Level Reduction activities at all levels.

By continuously improving our Occupational Health and Safety culture, we aim to achieve the sustainable goal of "Zero Occupational Accidents".

We share our work within the scope of occupational health and safety with all our employees and our environment in order to be a pioneer and an example.

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We attach importance to gender equality in our business.

We ensure the health, safety and well-being of all our employees, regardless of gender.

We support women's participation in the workforce in all our departments and offer equal opportunities.

We act with the policy of "equal pay for equal work" without gender discrimination.

We distribute duties by observing the principle of equality.

We provide the necessary environment for equal benefit from career opportunities.

We create education policies and support women's participation and raising awareness.

We create a working environment and practices that maintain work-family life balance.

We support women to be in company management and offer equal opportunities.

We do not allow women to be exposed to abuse, harassment, discrimination, suppression, coercion, slander, etc. in any way. We are always aware of the value they add to the world and our institution and support their existence.

CHILDREN'S RIGHTS POLICY

Children are entrusted to us for the future. It is our primary responsibility to recognize them as individuals, to respect their rights, to protect and protect them against all kinds of psychological, physical, commercial, etc. exploitation.

To ensure this;

We do not allow child labor to be used in our own institutions and we expect the same sensitivity from all our business partners. We offer environments/opportunities that contribute to the development of children within the business, where they can easily express their thoughts, wishes and feelings, and feel free and comfortable.

We provide training to our employees on the prevention and recognition of child abuse.

We make sure that children are under adult supervision in the activities they participate in.

We organize trainings and support related projects to raise awareness about the protection of children's rights.

When we witness suspicious actions related to children, we first inform the business management and ask for help from official institutions when deemed necessary.

SUSTAINABLE MANAGEMENT SYSTEM APPLICATIONS

LEGAL COMPLIANCE

Our business undertakes to comply with the applicable laws, regulations and international conventions, keeps an up-to-date list of them, regularly informs its personnel about them, and provides the necessary training to the personnel.

If asked or requested, our business submits all necessary permits, certificates and documents to the relevant persons and institutions.

These documents are the Workplace Opening and Operating License, personnel insurance declaration for the last month, tax plate, emergency action plan, personnel trainings and certificates, contract with the workplace doctor, sewerage connection certificate obtained from the municipality, documents regarding pest control and other necessary documents.

Stakeholders and communication

Our business provides accurate information to all segments in promotion. It always uses real visual material in the promotion. Our business has a transparent and realistic structure in terms of its products and services on its website, social media accounts and other printed and written promotion channels and marketing communication. At the same time, it shares its policies, actions and transactions regarding policy and sustainability with its employees and customers in an open and transparent manner. To do this, our business website is used. Periodic reports on sustainability performance are published on our website. These reports are prepared in periods appropriate to their subject.

Regarding our sustainability performance, policies and practices in our business, we receive from our customers, public institutions, There is a system that aims to receive feedback from municipalities, employees, local people and all other relevant people and institutions. Through this system, we receive feedback from both our staff and customers.

Our system is designed to enable and encourage our customers and staff to provide fast, simple and effective feedback.

Bu sistem, misafirler için anket uygulamaları, sosyal medya hesaplarının düzenli takibi, çalışanlar için e-posta, mesajlaşma servisleri ve diğer iletişim channels, and for all other stakeholders, it includes communication by e-mail and their regular follow-up.

Customer experience

Customer satisfaction is given importance in our business. Customer satisfaction includes feedback from the system described above regarding sustainability. The results are analyzed. Negative feedback and responses to it are recorded and necessary actions are taken.

ACCESS FOR EVERYONE

Our business is committed to providing accessible tourism services for everyone within its means and informs its customers and stakeholders about the level of accessibility clearly and accurately through its website.

There is a pool lift for the physically disabled. There is an emergency vibration device for the hearing impaired. The elevators have Braille alphabet for the visually impaired.

A room in our hotel is also arranged as a disabled room.

Our business also follows and undertakes to fully comply with legal regulations related to accessibility and to continuous improvement in this regard.

We strive to make continuous improvements not only for the physically disabled, but also for our guests who cannot participate in tourism activities due to disabilities such as vision and hearing.

Our business regularly maintains and repairs accessibility regulations and infrastructure, providing improvements if necessary. We also regularly inform our employees about accessibility.



Hotel entrance ramp



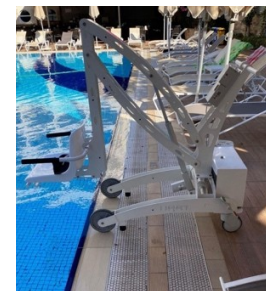
Disabled Toilet



Braille Alphabet



Vibration for the hearing impaired



Pool disabled elevator

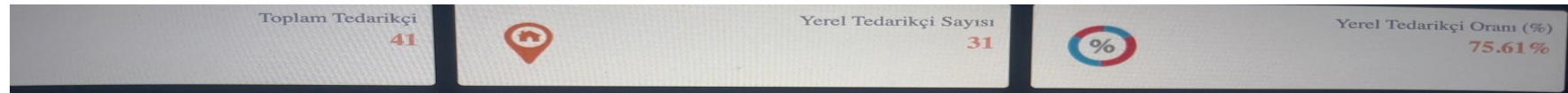
PURCHASING

Our purchasing policy includes policies for local, environmentally responsible, fair trade, and efficient purchasing.

Our goods and service sources are monitored by our business. We hold regular meetings with our suppliers. We check their sustainability-related certificates, information and documents.

Local purchasing: Our business prioritizes local suppliers when purchasing goods and services, provided that they are of high quality and reasonably priced. For this reason, it regularly audits its suppliers, updates its supplier list and informs its suppliers. The ratio of goods and services purchased from the people of the region is measured.

When purchasing goods and services, our business also prioritizes fair trade suppliers for imported products, provided that they are of high quality and reasonably priced.



Environmentally friendly purchasing: Our business follows an environmentally friendly policy in purchasing, attaches importance to efficient purchasing, energy saving and water conservation in order to reduce food and solid waste.

Our business prioritizes environmentally responsible products (eco-labeled products) in its purchases. If there are no environmentally labeled products in the product group to be purchased, it selects its relevant products, production and all other processes from suppliers and manufacturers that do not harm the environment.

In this context, our business prioritizes the selection of suppliers with sustainability certificates when making purchases. Sample certifications that can be sought in suppliers are documents such as ISO14001, ISO50001, ISO14064, ISO20400.

For wood, fish, paper and other foods, environmentally certified (FSC, MSC, EU-EcoLabel, etc.) or products whose source can be traced are preferred. Threatened species and species that are prohibited to be sold (fish, trees, plants, game, etc.) are not bought and used in our business.

The ratio of our purchases from environmentally certified, local producers and suppliers, and fair trade suppliers to total purchases is measured.

Our business has goals related to environmentally certified, local and fair trade purchasing. In this context, we aim to increase the proportion and number of local and fair trade suppliers in our purchases and we pay attention to this.

Efficient purchasing: Our purchasing policy favors reusable, returnable, and recycled goods.

Our business also prioritizes bulk purchasing and bulk product purchases. In this way, fewer transports are made to our business and less greenhouse gas emissions are produced.

It is our main priority and preference that there is no unnecessary and excess plastic, nylon, paper, glass and wooden packaging in the products coming to our business.

When purchasing consumables and amenities, disposable products and unnecessary packaging (especially plastic) are avoided. The purchase and use of consumables and disposables are monitored and managed.



ENERGY AND ENVIRONMENT

Energy saving: Our business has an energy saving policy. The policy includes regular measurement, monitoring and reduction of energy consumption.

The total energy used in our business is measured according to the type.

Our company determines the activities with high energy consumption, plans and implements measures for these (thermal insulation systems, preferring low-consumption devices with energy consumption class, use of LED bulbs instead of high-energy consumption lighting such as incandescent, etc.). In addition, our business uses energy-efficient equipment.

In 2025 for electricity, the overnight stay per guest was 10.06 kWh, and in 2024, it was 10.94 kWh. Electricity consumption was saved by 8% per person. The targets have been exceeded.

In 2025 for carbon, the overnight stay per guest was 5.14 kgCo2 and in 2024, it was 5.61 kgCo2. Savings of 8% per guest overnight stay were achieved. The targets have been exceeded.

100 sapling donations were donated to GETOB FOREST under the name of the afforestation campaign.



2025	2024	2023												
Misafir Başı Tüketim	Birim	OCA	ŞUB	MAR	NİS	MAY	HAZ	TEM	AĞU	EYL	EKİ	KAS	ARA	Ort.
Propan	kg	0,00	0,00	0,00	0,00	0,13	0,08	0,10	0,08	0,13	0,10	0,00	0,00	0,10
Elektrik	kWh	0,00	0,00	0,00	0,00	9,02	10,45	10,81	10,34	10,06	9,14	0,00	0,00	10,06
Su	m³	0,00	0,00	0,00	0,00	0,42	0,30	0,29	0,25	0,26	0,27	0,00	0,00	0,29

2025	2024	2023												
Oda Başı Tüketim	Birim	OCA	ŞUB	MAR	NİS	MAY	HAZ	TEM	AĞU	EYL	EKİ	KAS	ARA	Ort.
Propan	kg	0,00	0,00	0,00	0,00	0,30	0,20	0,27	0,21	0,28	0,22	0,00	0,00	0,25
Elektrik	kWh	0,00	0,00	0,00	0,00	20,99	24,63	28,52	27,33	22,05	20,27	0,00	0,00	24,21
Su	m³	0,00	0,00	0,00	0,00	0,98	0,70	0,76	0,65	0,56	0,61	0,00	0,00	0,71

Karbon Ayak İzi (CO ₂ e)						
			1 - 3 / [3]		20	
Tür	Tüketim Kwh	Karbon Ayak İzi	Kwh /Oda	Kwh /Kişi	Co2e /Oda	Co2e /Kişi
Kapsam 1 (Doğrudan Emisyonlar)						
Propan	56.165,40	12.788,86	3,41	1,42	0,78	0,32
Kapsam 2 (Dolaylı – Satın Alınan Enerji)						
Elektrik	399.047,00	191.143,51	24,21	10,06	11,60	4,82
Kapsam 3 (Diğer Dolaylı Emisyonlar)						
Su	5.822,00	1,16	0,35	0,15	0,00	0,00
Toplam	461.034,40	203.933,54	27,97	11,62	12,37	5,14



WATER MANAGEMENT AND WASTEWATER

Water saving measures are implemented in our business. All shower heads have a polish

The water risk situation has been determined in the region where our business is located. For this, the Water Risk Atlas prepared by the World Resources Institute is used. The link to the relevant website is located here.

Our business complies with all legal requirements and regulations in the use of water.

The water comes from a legal and sustainable source. Our water comes from mains water.

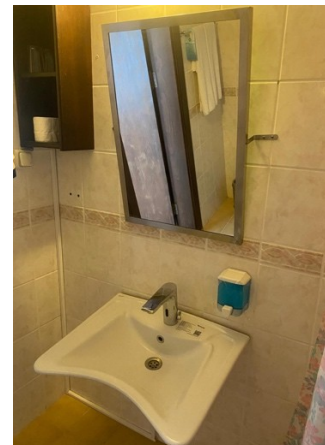
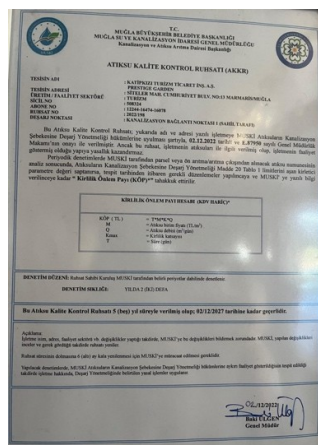
We measure our water consumption. The total water used per guest or overnight stay is calculated and reported. Water-saving equipment is used in our business. Good practices such as changing sheets and towels depending on guest request are used in our business.

Our business informs and guides its employees and stakeholders about water conservation. Our business mobilizes all its means to ensure that its wastewater does not harm the environment.

The regulations set by the local government for the disposal of wastewater are followed. Legal requirements **are complied with in this regard.**

Per capita water consumption in 2025 was 0.29 cubic meters, and per capita water consumption in 2024 was 0.32 cubic meters, and approximately 9% was less water consumption per capita. The 2025 target is 5% water savings per person, and a saving above this rate has been achieved.

The mains water is purified and allowed to be used as drinking water for guests for 24 hours.



FOOD WASTE AND SOLID WASTE

There is a Solid Waste Management Plan in our business. The plan includes regular measurement and monitoring of waste generation, waste reduction, reuse, recycling and waste disposal.

Solid wastes are separated according to their types such as food, recyclable, toxic/hazardous and organic, and recycling and reuse situations are taken into account while separating.

Our business regularly and with various visual and communication materials on waste management informs and directs. In 2025, mixed packaging was 0.04kg per person, compared to 0.05kg per person in 2024. There has been a 20% decrease.

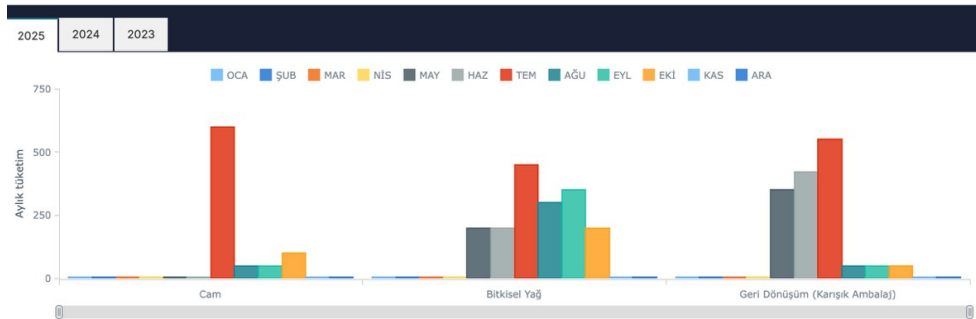
Solid wastes separated according to their types in our business are taken by authorized and licensed companies.

Solid waste, including food waste, is measured by type. The amount of solid waste per guest or overnight stay is calculated and reported in our business.

Our business has also identified activities and risk areas where solid waste generation is high. It plans and implements corrective measures to reduce food waste and waste.

Solid waste disposal is intended to have no negative impact on the local population or the environment. Compliance with the "Zero Waste Regulation" legislation regarding solid waste management is ensured.

2025	2024	2023																
Atık Türü	OCA	ŞUB	MAR	NİS	MAY	HAZ	TEM	AĞU	EYL	EKİ	KAS	ARA	Toplam Atık	Önceki Yıl Toplamı	Fark			
Cam - Kg.	0	0	0	0	0	0	600	50	50	100	0	0	800,00	850,00	-50			
Bitkisel Yağ - Kg.	0	0	0	0	200	200	450	300	350	200	0	0	1.700,00	400,00	1300			
Geri Dönüşüm (Karışık Ambalaj) - Kg.	0	0	0	0	350	420	550	50	50	50	0	0	1.470,00	1.510,00	-40			
	0	0	0	0	550	620	1.600	400	450	350	0	0	3.970,00	2.760,00	1210			



2025	2024	2023														
Misafir Başı Atık			Birim	OCA	ŞUB	MAR	NİS	MAY	HAZ	TEM	AĞU	EYL	EKİ	KAS	ARA	Ort.
Cam			Kg.	0,00	0,00	0,00	0,00	0,00	0,00	0,08	0,01	0,01	0,02	0,00	0,00	0,03
Bitkisel Yağ			Kg.	0,00	0,00	0,00	0,00	0,04	0,03	0,06	0,04	0,05	0,04	0,00	0,00	0,04
Geri Dönüşüm (Karışık Ambalaj)			Kg.	0,00	0,00	0,00	0,00	0,06	0,06	0,07	0,01	0,01	0,01	0,00	0,00	0,04

2025	2024	2023														
Oda Başı Atık			Birim	OCA	ŞUB	MAR	NİS	MAY	HAZ	TEM	AĞU	EYL	EKİ	KAS	ARA	Ort.
Cam			Kg.	0,00	0,00	0,00	0,00	0,00	0,00	0,20	0,02	0,02	0,04	0,00	0,00	0,07
Bitkisel Yağ			Kg.	0,00	0,00	0,00	0,00	0,08	0,07	0,15	0,10	0,12	0,08	0,00	0,00	0,10
Geri Dönüşüm (Karışık Ambalaj)			Kg.	0,00	0,00	0,00	0,00	0,15	0,15	0,18	0,02	0,02	0,02	0,00	0,00	0,09

T.C.
MUĞLA VALİLİĞİ
Çevre ve Şehircilik İl Müdürlüğü

SIFIR ATIK

Belge No: TS/48/32/9/125

Tarih: 28/12/2025

SIFIR ATIK BELGESİ
(Temel Seviye)

Adı : KATIPKIZI TUR.TİC.İNŞ.A.Ş. / PRESTIGE GARDEN HOTEL
Adresi : MUĞLASITELER Mahallesi, CUMHURİYET BULVARI, No: 13 A., MARMARIS, Türkiye
Vergi No : 5280642433

12/07/2019 tarihli ve 30829 sayılı Resmi Gazete'de yayımlanarak yürürlüğe giren Sıfır Atık Yönetmeliği'nce Sıfır Atık Yönetim Sistemi'ni kurarak Sıfır Atık Belgesi'ni almaya hak kazanmıştır.

Belge Son Geçerlilik Tarihi: 28/12/2025

e-imza ile
Ömür ÖZDİL
Çevre ve Şehircilik İl Müdürü

REDUCING ENVIRONMENTAL IMPACTS

The natural resources we use, the immediate environment and region we interact with, and the corporate resources of our big family that we have formed with our employees.

Being aware of the great impact on our success and the experiences we provide to our guests, we adopt reviewing our responsibilities at every stage as a management approach. In this direction, we have created an "Environmental Policy" for the protection and continuity of the environment we live in, and we aim to improve our current situation day by day by planning our business processes in this direction and analyzing the results. To achieve this goal;

Since our hotel is engaged in mass tourism, guests come and go by buses. We do not have any negative impact on the traffic congestion of our region.

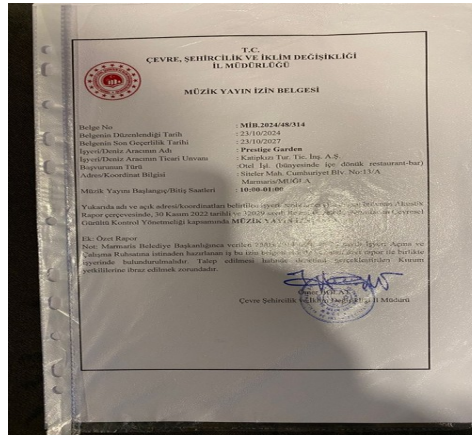
In the evening, the lights provide illumination in a way that does not disturb the environment as much as possible.

Waste oils are taken by the authorized Rapeseed Biodiesel company. Motat records are entered into the system by the environmental solidarity ISIS.

The music played in our hotel is in a way that does not disturb the environment and the sound is adjusted in line with the document we have received in accordance with the law.

2025	2024	2023														
Atık Türü	OCA	ŞUB	MAR	NİS	MAY	HAZ	TEM	AĞU	EYL	EKİ	KAS	ARA	Toplam Atık	Önceki Yıl Toplamı	Fark	
Cam - Kg.	0	0	0	0	0	0	600	50	50	100	0	0	800,00	850,00	-50,00	
Bitkisel Yağ - Kg.	0	0	0	0	200	200	450	300	350	200	0	0	1.700,00	400,00	1300,00	
Geri Dönüşüm (Karışık Ambalaj) - Kg.	0	0	0	0	350	420	550	50	50	50	0	0	1.470,00	1.510,00	-40,00	
	0	0	0	0	550	620	1.600	400	450	350	0	0	3.970,00	2.760,00	1210,00	

200126	200	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.
200126	150	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.
200126	200	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.
200126	300	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.
200126	200	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.
200126	250	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.
200126	200	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.
200126	200	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.



^PERSONNEL AND WORKING LIFE

Staff involvement

In its soul, the most important resource that makes us who we are is our employees. Being aware of this, issues such as social and fringe benefits, performance management, rewards, training and career management, and employee safety are always our priority.

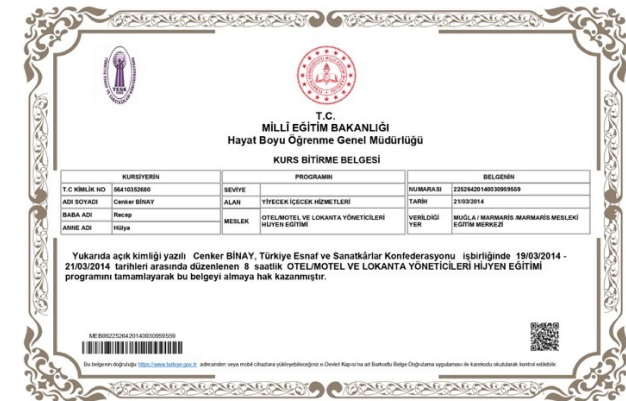
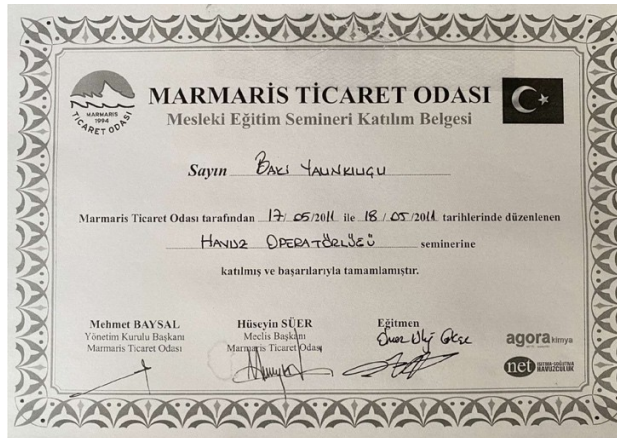
Our employees are informed about the wages they will receive, working conditions, working hours, and when they will receive their wages before starting work in our facilities.

Education and Career Management

All of our employees can benefit from the right to education equally. In addition to the legal and vocational trainings required by the tourism sector, periodic training programs, on-the-job training, trainings required by legal regulations and guidance support are provided. We implement annual training plans on Occupational Health and Safety trainings, hygiene trainings for personnel such as kitchen/service/massage, water and energy saving, chemical use rules, fire protection, first aid, etc.

Our employees have free and open access to all our training materials.

Our business undertakes to comply with the relevant provisions of the Labor Law No. 4857 and gives at least the minimum wage to the employee. In addition, our company undertakes to comply with the Social Security and General Health Insurance Law No. 5510 and the Occupational Health and Safety Law No. 6331.



T.C.
MILLÎ EĞİTİM BAKANLIĞI
Hayat Boyu Öğrenme Genel Müdürlüğü

KURS BİTİRME BELGESİ

KURSUYERİN		PROGRAMIN		BELGİNİN	
T.C. KİMLİK NO	5644315106	SEVİYE		NUMARASI	18797820200064315419
ADI SOYADI	Recep BİNAY	MESLEK	İlk Yardım	TARİHİ	31.08.2020
BABA ADI	Hüseyin	VERİLDİĞİ YER	Muğla-Marmaris Halk Eğitimi Merkezi		
ANNE ADI	Hatice Kadın	ALAN	Sağlık		

Yukarıda açık kimliği yazılı Recep BİNAY, Getob (Güney Ege Turistik Otelciler Ve İşletmeciler Birliği) işbirliğinde 28/08/2020 - 31/08/2020 tarihleri arasında düzenlenen 18 saatlik İlk Yardım programını tamamlayarak bu belgeyi almaya hak kazanmıştır.

Bülent BÜLBÜLÖĞÜ
GETOB Başkanı

Mehmet ZNN
Müdür

KATILIM BELGESİ

Sayın RECEP BİNAY

Kapadokya Üniversitesi Sürekli Eğitim Uygulama ve Araştırma Merkezi tarafından düzenlenen 4 saatlik "Konaklama Sektörüne Yönelik Türkiye Sürdürülebilir Turizm Programı 1. Aşama Eğitimi"ne katılarak bu belgeyi almaya hak kazanmıştır.

Mehmet BAHAR
Eğitim Uzmanı

Funda F. AKTAN
Merkez Müdürü

EĞİTİM TARİHİ: 15.12.2023 - 15.12.2023
BAKİD NO: UN_04140156443351506106
T.C. KİMLİK NUMARASI: 5644315106
TANZİM TARİHİ: 28.12.2023

"Bu belgenin doğruluğu <https://turkiye.gov.tr/belge-dogrulama> adresinden veya mobil cihazınızda yalınz belgenin e-devlet Kapısı'na an Barkodlu Belge Doğrulama uygulaması vasıtası ile parolalı şekilde kontrol edilebilir."

KATILIM BELGESİ

Sayın CENKER BİNAY

Kapadokya Üniversitesi Sürekli Eğitim Uygulama ve Araştırma Merkezi tarafından Türkiye Turizm Tanıtım ve Geliştirme Ajansı iş birliğiyle düzenlenen 16 saatlik "Sürdürülebilir Turizm Yönetimi" eğitimine katılmıştır.

Mehmet BAHAR
Eğitim Uzmanı

Canu ZONTUR
Merkez Müdürü

EĞİTİM TARİHİ: 29.07.2024 - 01.08.2024
BAKİD NO: UN_04140156443351506106
T.C. KİMLİK NUMARASI: 56410352680
TANZİM TARİHİ: 07.08.2024

"Bu belgenin doğruluğu <https://turkiye.gov.tr/belge-dogrulama> adresinden veya mobil cihazınızda yalınz belgenin e-devlet Kapısı'na an Barkodlu Belge Doğrulama uygulaması vasıtası ile parolalı şekilde kontrol edilebilir."

Employee and Human Rights

Ensuring the absolute satisfaction of employees is an important priority. With this perspective, including some benefits provided by our business as fringe benefits, especially the legal rights of the employee; It is the responsibility of the management to ensure the working environment, psychology, self-motivation, performance, in short, all the comfort in the workplace. Although we have a number of foreign employees in our businesses, we have different

As a business that appeals to guests from nationalities and provides services at an international level, it is against both tourism ethics and our working principles to discriminate against nationality, race, language, etc. for our guests or guests. Therefore, all personal transactions of our employees from different countries or nationalities are followed in accordance with legal procedures, and equal opportunities are offered to all our employees in our business, regardless of any qualifications.

DESTINATION PARTICIPATION

Our business is a member of the Marmaris Chamber of Commerce and the Southern Hoteliers Association (GETOB).

We participate in events organized by institutions and local governments and convey our opinions.

YANGIN GÜVENLİĞİ BİLGİLENDİRME TOPLANTISI

CENKER BİNAY

14 Mart 2025 tarihinde Muğla Büyükşehir Belediyesi İtfaiye Daire Başkanlığı tarafından Marmaris'te gerçekleştirilen Yangın Güvenliği Bilgilendirme Toplantısı'na katılımınızdan dolayı teşekkür ederiz.



YANGIN GÜVENLİĞİ BİLGİLENDİRME TOPLANTISI

RECEP BİNAY

14 Mart 2025 tarihinde Muğla Büyükşehir Belediyesi İtfaiye Daire Başkanlığı tarafından Marmaris'te gerçekleştirilen Yangın Güvenliği Bilgilendirme Toplantısı'na katılımınızdan dolayı teşekkür ederiz.



CULTURAL STUDIES

We are aware of our duty to protect local culture and values. In this context;

Cultural Promotion

Contributing to the Commercial Volume of the Region

Introducing Natural and Historical Riches

Our sensitivity in carrying out studies on the Employment of Local People and being involved in activities is at a high level.



We are trying to help the development of regional tourism by contributing to Amos Antique, which continues excavations in our region.

We regularly receive our documents in line with copyrights.

